

SCOTT AVIATION FAMILY FEST - OPEN HOUSE



OCTOBER 11, 1997

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Dear Employees, Family Members, Retirees
and Guests,

It is my pleasure to welcome you to Scott
Aviation's Family Fest and Open House!



Scott Aviation has been a viable manufacturing concern in this community for 65 years. Scott is an International corporation with the headquarters located here in Lancaster. We are a leading designer and manufacturer of life support breathing equipment for aircraft, including the commercial, general, corporate and military markets. We also supply the Scott Air-Pak to the fire service and industrial markets plus a full line of air purification respirators and gas detection instruments.

Our Aviation product line is located in Lancaster with some production in Monroe, North Carolina. Our Health and Safety product line is located in our Monroe, North Carolina facility with some of our industrial products manufactured in South Haven, Michigan.

We are proud of our organization and our present and former employees who have made Scott the successful company it is today.

Scott has made significant improvements in our manufacturing processes and equipment as well as our facilities in the last several years, and I hope you will enjoy seeing the environment where your family and friends work, where and how our products are made and how they function, and learn more about Scott Aviation.

A handwritten signature in black ink, appearing to read "Richard H. Delisle".

Richard H. Delisle
President

BRIEF HISTORY OF SCOTT AVIATION

Scott Aviation began as a small machine workshop in 1932 called Uniloy Accessories Corporation manufacturing tail-wheel assemblies for lightweight aircraft. During World War II Scott was awarded an important contract from the British government to manufacture an oxygen regulator for fighter aircraft. This paved the way for other government contracts.

Scott Aviation became our official name in 1942. Following the end of the war new products were designed to meet peace time needs. The Air-Pak was introduced as well as supplied emergency oxygen breathing equipment for crew and passengers on new commercial jet aircraft, and a Survival Kit for fighter aircraft.

Scott Aviation went public in 1960 when military sales were approximately 50% of the total volume. During this time Scott acquired several smaller companies which included solid state oxygen process rights.

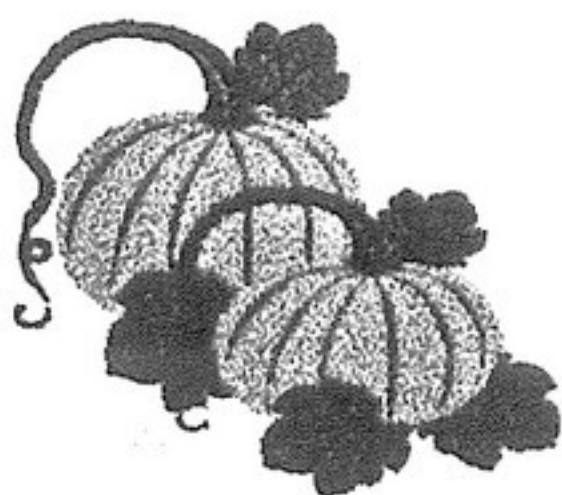
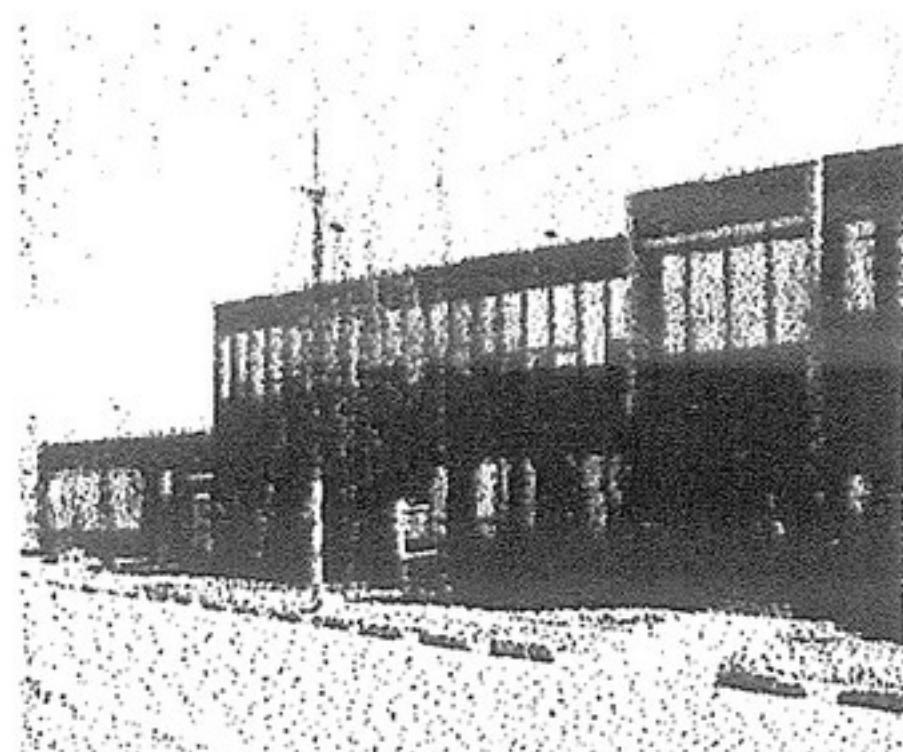
Scott Aviation's name was changed to Scott Industries in 1965 and in 1967 Scott was acquired by Figgie International Inc. Scott again acquired another company to add gas detection instruments to our product line. The name was changed back to Scott Aviation.

Scott continued to grow and two additional companies were acquired. In 1978 Sierra Engineering Company in California became part of Scott which strengthened our position in the military market and increased our share of the commercial aviation market. In 1980 Tool Service Engineering Corporation of Monroe, North Carolina was acquired and is today our focused factory and strategic business unit for all Health and Safety products.

Today Scott Aviation is a leading designer and manufacturer of life support breathing equipment (air and oxygen) for aircraft, including the commercial, general, corporate and military and the fire service and industrial markets. Scott has manufacturing operations in Lancaster, New York, Monroe, North Carolina and South Haven, Michigan.

SCOTT AVIATION IS A SMOKE FREE FACILITY

- Parents, please remember this is a manufacturing facility. Your children are your responsibility. Please keep them within arm's length.
- First aid will be available on the premises at all times. Contact a Family Fest volunteer in the green shirt or pull the nearest first aid alarm.
- Please cross Erie Street at the cross walks.
- No cameras are allowed in the buildings.



FAMILY FEST STEERING TEAM

Eric Brown, Chairperson
Dennis Anderson
Ron Kegler
Donna Limburg
Frank Maciejewski
Jaimie Mediak
Karen Morrow
Bonnie Nowak
Sandra Reynolds
Ruth Stevenson
Scott Stock

SCHEDULED EVENTS

11:00 AM - 3:00 PM Self-Guided Tours
of Plant 1 & Plant 2

Please register at the reception table
in the Plant 1 Shipping area.

Start at the reception area then progress at
your own pace and feel free to backtrack if
any area is of special interest to you. Follow
the map or the green arrows and if you get
lost or need directions, please ask any of the
volunteers in the green shirts.

A Scott representative will be available to
tell you about different areas and answer
questions at all 24 stops along the tour.

11:00 AM TO 2:30 PM
Complimentary Refreshments
Served in the Plant 1 Cafeteria

Tickets will be issued at the Reception
Table and are required.

Please no food or drink in the production
areas.

11:00 AM TO 3:00 PM
LANCASTER FIRE DEPARTMENT

Will be displaying Scott Health & Safety
equipment in action, with surprises for
the kids.



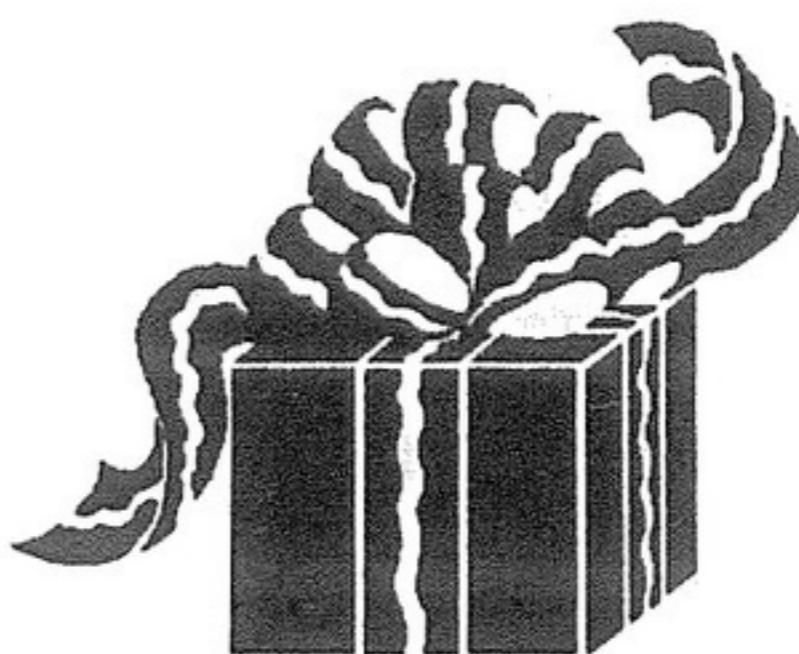
11:30 AM TO 3:00 PM
Special Appearance by
the Oz Family

Balloons for the kids
and apples for all!

3:00 PM Door Prize Drawing
In Plant 1 Cafeteria

The finale of the day will be the Grand Prize drawing for \$1,000 of Airline Tickets on American Airlines plus many other great prizes.

To be eligible for the drawings you must:



1. Be a Scott employee or retiree.
2. Place your raffle ticket in the collection box in the reception area.
3. Have attended the Scott Family Fest.

Please only one ticket per employee.
Only one prize per employee.

SCOTT AVIATION LANCASTER EMPLOYEES

ACCOUNTING

*Judith Bauer
Robert Brzezinski
Judith Cagney
Dorothy Corthorn
Roy Fink
Rosemary Golab
Nicholas Koppmann
Eileen Kreutz
Arlene Lee*

*Susan Melton
Eileen Natalzia
Carolyn Pulley
Sharon Radley
Linda Schmitt
Scott Stock
John Walters
Claudine Wierzbicki
Carol Zahner*

ADMINISTRATION

*Robert Brennan
Valerie Cook*

*Regina Harmon
Richard H. DeLisle*

AVIATION SALES, MARKETING & ENGINEERING

*Walter Babbage
John Barone
Nancy Bartz
Raymond Bernisky
Alan Burke
Ronald Calvin
Valentine Castro
Patricia Catanzaro
Cynthia Ciambor
David Coe
Joseph Contino
Thomas Cook
Arthur Cortellucci
Thomas Crusan
Marcia Derylak
Andrew Dorogi
Jeffrey Earl*

*John Fagant
Mary Ferrio
William Freier
Ronald Gardon
Thomas Giczkowski
Dennis Grabski
Carol Gumulak
Richard Hanks
Thomas Harmon
Kevin Higgins
Ronald Ilecki
Grover Josey
Milton R. "Jim" Kaletta
Phyllis Klein
Raymond Klute
Susan Knoblauch
Ted Koscielniak*

AVIATION SALES, MARKETING & ENGINEERING
CONTINUED

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Howard Lamb
Norman Laschinger
Peggy Layer
Donna Limburg
Michael Little
Bonita Luderman
Thomas Ludwig
Bruce Lutgen
James Marable
Marcia Markus
Dino Massanti
William Mitchell
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Jodi Sliwinski
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Brian Szafranski
Richard Szczepaniec
Virginia Thomas
Mary Ann Tober
Edward Tomczak
Joseph Tramuta
Richard Ulinski
John Walsh
Daniel Warmus
William Waterrose
Thomas Wasiuta
Brian White
James Zappa*

HEALTH/SAFETY - PRODUCT ENGINEERING

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Eugene Giorgini*

*Colin Gleason
Scott Homac
Veronica Knauber
Kristina Marohn*

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Denise Coughlin*

*Patricia Grzybowski
Maria Nikel
Ruth Stevenson*

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Mark Rowell
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Gertrude Williams
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Digna Zarraga
Leonardo Zarraga
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Michael Zimmerman*

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Pamela Daluisio*

*Helen Giczkowski
Ronald Hendershot
Robert Laing*

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Robert Champagne
Shirley Fechtor
Henry Hackett
Karl Kazmierczak
Ronald Kegler
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Sandra Urquhart
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Jeffrey Zernentsch*

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Larry Erickson
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Raymond Jarnot
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Elaine Meyers*

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Richard Schwartzott
Diana Sullivan
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